

EEOC or NERC? Nevada Comparison Map

A public route map. Verify current official instructions and do not assume dual filing without confirmation.

Topic	EEOC	NERC	Confirm in the actual matter
Institution	Federal employment-discrimination agency	Nevada state civil-rights agency	Which statutes/bases/issues apply
Starting route	Online inquiry/intake leading to formal charge where appropriate	Online complaint; assessment; formal charge drafted for review/signature if requirements met	Inquiry/complaint versus signed charge
Current public deadline statement	Federal deadline varies by claim and jurisdiction	NERC public site states 300 days for employment complaint	Shortest potentially applicable deadline
Process	Portal, mediation, position statement, investigation, determination/closure/right to sue	Nevada process and assigned-case instructions	Actual processing agency and cross-filing proof
Evidence	Maintain submission log and administrative file	Maintain complaint/charge and submission log	What each agency actually received
Closure	Federal notice and court routes vary by statute	Nevada notice/route requires current review	Issuing agency, receipt, each deadline

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